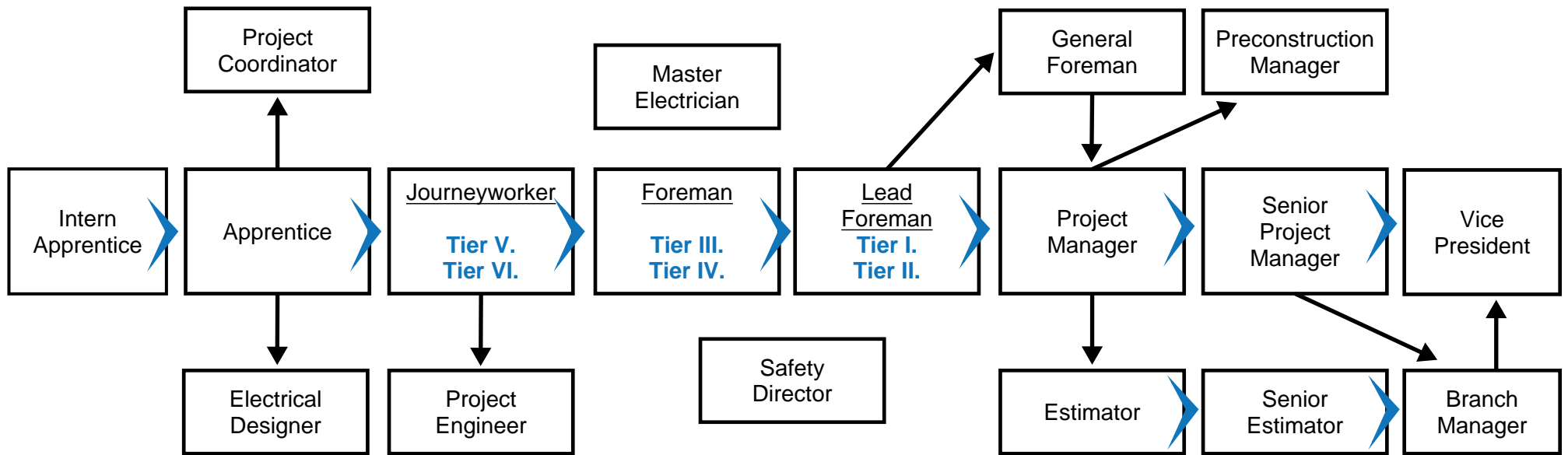


LEC CAREER PATHS



JOURNEYWORKER TIER LEVELS

| <u>Tier VI.</u> | <u>Tier V.</u> | <u>Tier IV.</u> | <u>Tier III.</u> | <u>Tier II.</u> | <u>Tier I.</u> |
|--|--|--|---|---|--|
| <ul style="list-style-type: none"> -Journeyworker license -Not ready to run jobs -Team leader | <ul style="list-style-type: none"> -Able to run jobs -#2 Lead on jobs -Lead team of 1-5 | <ul style="list-style-type: none"> -Complete mid tier jobs efficiently -#2 Lead on larger jobs -Lead team of 5-10 | <ul style="list-style-type: none"> -Complete large tier jobs -Lead and control larger teams up to 20 electricians | <ul style="list-style-type: none"> -Complete large tier jobs efficiently -Able to complete jobs under estimates | <ul style="list-style-type: none"> -Self Sufficient -Complete jobs under estimates consistently -Lead team of 20+ |